

Elsevier Foundation New Scholars Program

Science and society benefit when talented individuals from a broad range of backgrounds and experiences can develop successful careers in science, health, and technology.

The challenge of managing family responsibilities has been identified as a particular obstacle to recruiting, retaining and developing new academics and researchers, particularly women.

The 2008 Elsevier Foundation New Scholars Program will give priority to the efforts of the academic and research community to address the fundamental challenge of balancing childcare and family responsibilities with the demanding academic careers in science, health, and technology. The program is focused on doctoral candidates and scholars in the first five years of their post-doctoral careers.

The Foundation provides one, two and three year grants to non-profit academic and research institutions, learned societies, professional associations, and governmental and non-governmental organizations. Grant proposals are welcome for:

- Programs that enable scientists to attend conferences, meetings, workshops and symposia that are critical to the development of a career in science by helping them with childcare and other family responsibilities when attending scientific gatherings.
- Programs that, as part of an institutional commitment to advancing women in science, provide support to promising new scientists to attend scientific gatherings.
- Programs to encourage networking and mentorship within the institutions and disciplines in ways that support the challenges of faculty and staff with family responsibilities.
- Research, advocacy, and policy development to advance knowledge, awareness and application of programs to retain, recruit and develop women in science.

Proposals from developing countries and other resource-constrained settings are encouraged.

Preference will be given to proposals that clearly demonstrate the following:

- Innovative program ideas.
- An institutional commitment to advancing women in science, including policies, programs and leadership.
- Programs that will serve as models and will encourage continued efforts to advance women in science.
- Proposals that promote partnerships and knowledge sharing among institutions, including between institutions in the developed and developing world.
- Realistic budgets tied to outcomes.

Proposals are welcome for single-year grants in amounts between US\$5,000 to US\$50,000. Proposals will be accepted for multi-year programs (up to three years) for grant amounts of US\$5,000 to US\$50,000 per year. Grants are awarded for specific projects rather than operating support.

Grant proposals should be submitted in full no later than September 15, 2008.

Proposals should be focused and well-defined. Additionally, proposals must address *each* of the following seven elements:

1. *Goals and plan:* A clear description of the program goals and implementation plan, including timeframe.
2. *Innovation:* How will the program introduce new ideas, policies or capabilities of the institution to recruit, retain and develop more women scientists? How will the program serve as a model for others?
3. *Results/Impact:* The significance of the program's intended impact on the institution, and by extension, the world. If the proposal is for a grant to an individual scientist, how will that grant support a broader objective of promoting the role of women scientists in the institution?
4. *Sustainability:* How will the benefits of the program be sustained after the grant has been expended?
5. *Evaluation:* How the program will be measured and evaluated and how its results will be reported.
6. *Budget:* The total amount of the grant requested and justification for the requested amount, including a budget that indicates major intended expenditures and other sources of funding, if any.
7. *Organization and partnership:* A description of the organization requesting the grant, confirmation of its status as a non-profit entity, and a listing of key officers and staff who will direct the implementation of the program. Description of key program partners, if any.

Please include a primary contact person with current address, email, and phone number in your proposal.

The Elsevier Foundation requires a final report from grantees at the time of completion of funded activities. The report should be both descriptive and evaluative, and include:

- detailed summary of activities during the grant period
- accounting report of grant expenditures
- assessment of project goals (including level of achievement)

Proposals may be submitted via mail, fax, or email, but you are encouraged to submit proposals via email. Upon submission, you will receive a confirmation that your proposal has been received. If you have questions or would like additional guidance before submitting a proposal, please contact us. Grant awards will be announced in **December 2008**.

Proposals should be sent to:

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